

Jenna Kay

From: Lauren Henricksen
Sent: Monday, May 13, 2024 11:38 AM
To: bDuncan@kearnswest.com; Jenna Kay; Amy Koski
Subject: Feedback from Minh

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Ben, Amy, Jenna,

I just met with Minh to get his feedback on the equity framework. He thought the questions we asked were good and accomplished their purpose. In the bullets under the first question that asks about who is most impacted by the issue or decision, Minh recommended including something about historical mistrust as an additional consideration. He mentioned that many people from Southeast Asia in his community do not generally trust the government or government processes because of historical harm and that should be mentioned somewhere in the equity framework.

We did talk more generally about his experience on the EJC and he said he's been listening and paying attention, but that it takes him longer to process information, so he's not always ready to give feedback or answer questions until he's had more time to sit with the material. He also said there are a lot of "talkers" in the meeting and people who have a lot to say so he doesn't always feel he has the space to step into the conversation.

I hope that helps!

Lauren



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